



10% Braver: Inspiring women to lead education

Book Review by Zoe Tarrant

Reading this book has made me think about women in leadership and highlighted the difficulties which they face and the sometimes the fact that you have to get out your comfort zone to experience and achieve what your dream is. I was drawn to P18, “What’s the worst that can happen?” I suggest that this depends how brave you can be and what responsibilities you have.

P133 suggests that, “...a lack of confidence was fundamentally holding back women at their companies,” and that “imposter syndrome” is one of the things that worries women. I have had many female colleagues where this has been apparent. There is defiantly and unconscious bias, P130, where women and men are concerned.

The case studies were inspiring, and it does highlight that you need to be brave to go for what you want. This book would be a great read for a young female teacher who want to be inspired to go for promotion and maybe the older more experienced teacher who have sometimes been over looked as they have had males promoted above them and have lost ‘the faith’ in equality.

In conclusion, I would suggest that although we live in a society which is supposed to be equal, women have to work harder to convince employers that they can be inspiring leaders. That is why women have to try and be 100% braver. The population of the world is approximately 50 % women, 50% men and still women in managerial positions are not equal. Read the book, see what conclusions you come to. Then go for it. Be brave.

