

NEWSLETTER

The Evolve Trust Summer 2018 Term

CEO's highlights

I am incredibly proud to lead this small and growing trust and next year promises to be one where our future is looking incredibly bright with lots of opportunities on the horizon.

Next academic will begin with a new innovative chapter as Headteachers across the trust will be rotating into new phases. This is an extremely exciting opportunity for them to increase their educational acumen as well as developing a new range of skills enhancing school improvement capacity across the trust. I am sure you will join me in wishing them the best of luck in their new posts and offer them your full support. Look out for an article in Schoolsweek early next term that will be featuring this rotation as we are the first multi- academy trust in the country to be pioneering Headteacher movement across phases.

On the subject of Headteachers I would like to warmly welcome Charlie Elliott - new Headteacher at the Bramble Academy to our family. Charlie and I have worked together previously in the North East and I am sure she will be a huge asset to both the academy and the trust.



This term has been incredibly busy and I have many personal highlights of the summer term. Firstly I would like to say that I am delighted to be in our new home on the Beech site and would like to say a huge thank you to all the staff at Beech who have been so welcoming and accommodating. Special thanks should go to Lee and Chris Prestwood for the amazing work they have undertaken in refurbishing the bungalow- the Exec Team and Mable love it!

We have had lots of visitors to our new home in the bungalow this term too- Dr Ben Laker, Karen Weispicer, Raj Unsworth, Jeremy Hannay and Julia Skinner all of who have been incredibly impressed with our work to make a difference to the children's life chances. We have also been out and about spreading #TeamEvolve message with visits made to the Academies Show, Kings Academy, Festival of Education and of course the now obligatory WomenED events. My favourite event this year though has to be one hosted by our own Natalie Aveyard from the Brunts Academy which was incredibly well attended. Well done Natalie and the all the staff who supported her to pull off this event. It really did showcase our Trust incredibly well.

Last but by no means least I want to wish you all an incredible summer break. You have worked so hard this year to secure the success of The Evolve Trust and have lived out our five core values and now it's time for a well-deserved rest. I wish all of those moving onto pastures new the very best of luck in their future endeavours. Happy holiday everyone!

Thank A Teacher

The annual Evolve Trust Thank a teacher day is upon us once again and it's a perfect time to reflect on the amazing work you do for our young people day in and day out. The impact of the work you do transforms the life chances of young people across the trust and I want to take this opportunity to say thank you for continued hard work and dedication. There are few roles in society that rival the importance of a great teacher and the impact of our work can be felt long after the students have formally left our care. Stars in any field - music, athletics, engineering, medicine, politics - have an army of teachers to thank for teaching them the skills and values that have allowed them to flourish and be successful and we have the next generation of superstars in our classrooms right now. Teachers are the builders of society - we build people - we build and develop future generations. There is no more important profession.



Inset Day

All Evolve Trust staff were welcomed to a Professional Learning and Development Day on the 11th July. The day gave us all an opportunity to review how we are moving forward and incorporating the Trust values in all that we do. We enjoyed the chance to celebrate our successes at the staff BBQ. We were joined on the day by Andy Buck, an International Leadership Expert, who has provided the Trust and individual academies with inspirational guidance and resources through the leadership pathways and CPD programme.



Carvel (now Civica)

The HR, Finance and Systems teams spent many hours (and lots of grey hairs!) this year implementing the new fully integrated HR & Payroll software with the first live pay-run in April 2018. The team also introduced a new Self Service online functionality to enable all staff to access their payslips online, which hopefully everyone is becoming more familiar with. These new systems



have a number of benefits to the Trust including cost savings; time efficiencies; and better control over payroll information. The project has not been without its challenges and many headaches, but it is a great system that will prove to be a real benefit to the Trust as we move forwards. There are still developments and tweaks to be made to the systems which the team will continue to work on over the next 12 months. The Trust would like to thank the HR, Finance and Systems teams for their time and patience on this significant project and also the staff for their patience with the changeover.

Professional Development at The Evolve Trust

Professional learning continues to be at the heart of everything we do. The Trust is passionate about research evidence based professional learning.

Our pathway provision will start next term with sessions for NQT's/RQT's as well as those new to MLT. Our university links continue to provide opportunities for pathways to be used to gain accreditation.

The Evolve Trust Research Library

Don't forget our Trust research library with new titles being added on a regular basis! Details of all the books and how you can loan them will follow – please don't hesitate to contact Carl Atikin for further details.

Look out for the reading and research groups which will be launched in the Autumn.

Performance Management Training

Performance Management Training will be delivered to reviewers in the Autumn term. We will see the launch of a new template to enable quality professional conversations to ensure that performance management is closely linked to career aspirations.

GDPR

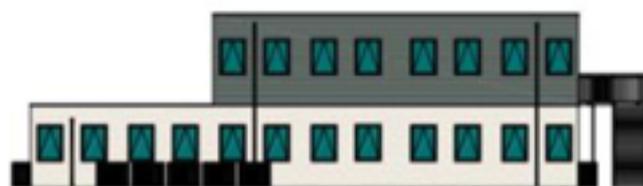
I am delighted with the positive steps we have made as a Trust in our journey to GDPR compliance. The hard work put in by the team is evident and the organisational and technical measures we have implemented within the Trust supports our objective to be 100% GDPR compliant and to adhere fully with our responsibilities to manage personal data appropriately and securely.



Please continue to widen your understanding of GDPR and look out for more information and guidance in the new academic year.

Modular Build

The Trust is very excited about the modular build project that is progressing at the Brunts Academy. A nine classroom, two-storey modular build has been designed with the help of experts at Elliott's, Surveyors to Education and K Taylor Consulting, to replace the current temporary portakabins that are looking well used! The project is on plan and due to be completed by the beginning of October with a handover planned in the October half term. This project has taken a significant amount of time (and sleepless nights) to get to this point, and the team involved in the project are looking forward to the final completion of the project. The modules will be delivered over the summer holidays, so look out for the new building at the start of the new year!





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